

## CURRICULUM VITAE

**First name:** Marek  
**Last name:** GÓRA  
**Date of birth:** 13 March 1956

**Academic affiliation:** Warsaw School of Economics (SGH)  
Aleja Niepodleglosci 162,  
02-554 Warszawa, Poland  
tel.: +48 22 5648688  
tel./fax: +48 22 5649322  
E-mail: [marek.gora@sgh.waw.pl](mailto:marek.gora@sgh.waw.pl)  
Skype: marek.gora.321  
<http://www.sgh.waw.pl/prywatne/mgora>

**Position:** Full Professor, Chair of Economics

**Additional affiliation:** College of Europe (Natolin)

**Position:** Visiting Professor

### ***Fields of research, teaching and consultancy activities:***

- Pension economics, pension reforms;
- Labour economics;
- Macroeconomics,
- Economic and social policy.

### ***Languages:***

- Native command: Polish;
- Fluent command: English, Russian.

### ***Polish and International organisations:***

- European Association of Labour Economists (currently not active, previously Executive Committee Member, 1990-1997);
- European Economic Association;
- Institute for the Study of Labor (IZA), Bonn (Research Fellow);
- Population Europe (Council of Advisors).

***Professional career:***

Research and teaching at the Warsaw School of Economics, Warsaw (since 1984) [courses in: intermediate and advanced macroeconomics, pension economics, labour economics, economic policy, econometric forecasting, others]; professor;

Visiting research fellow at the Macroeconomic Policy Institute, Erasmus University Rotterdam (Oct.1990 - Feb.1991);

Visiting research fellow at the Centre for Economic Performance, London School of Economics (Mar.- Oct.1991);

Visiting Partner at the Directorate for Education, Employment, Labour and Social Affairs, Organisation for Economic Co-operation and Development, Paris (Oct.1992 - Jun.1993);

Visiting research fellow at the Ifo Institute for Economic Research, Munich (Jul.- Sep.1994);

Director of the Programme "Social Policy Reforms", Institute of Public Affairs, Warsaw (Jul.- Dec.1995);

Pension Reform Team Leader (various activities related to the Polish pension reform from 1996); co-designer of the new old-age pension system implemented in 1999;

Executive Director of the Office of the Government Plenipotentiary for Social Security Reform (1997 - 1999 [until closing down of the Office]);

Pension adviser (pension reform design specialist) in Republic of Macedonia (Apr.1999 – March 2002) – designing key features of the new system; working with a team of international experts dealing with particular issues related to the new system; working with local experts involved in designing and implementation of the new system;

Economic advisor to the President of Poland (2002-2005);

Teaching at College of Europe (Natolin); course "Social Policy in the EU" (since 2003);

Occasional lectures/seminars/presentations at various universities and institutes;

Occasional co-operation with various international institutions;

Consultancy (pensions, labour market) in various countries [Recent consultancies: in Ukraine (within a UNDP Blue Ribbon Analytical and Advisory Centre project: "Pension system – the need for reform. Revival of public debate"; in China (within "EU-China Social Security Reform Co-operation Project")]

Recent research projects: ESCIRRU (Economic and Social Consequences of Industrial Restructuring in Russia and Ukraine); leader of Working Package 8; AIM (Adequacy of Old-Age Income Maintenance in the EU);

Various research projects and consultancies in Poland.

***Selected publications:***

Marek Góra, 2012, Preserving social models while regaining competitiveness: can Europe do both? *European View*. Volume 11, Issue 1 (2012), Page 55-62

Marek Góra, 2012, Slightly Parallel Lines: A Discussion, Nonfinancial Defined Contribution Pension Schemes in a Changing Pension World, Volume 1: Progress, Lessons, and Implementation, pp.106-110, The World Bank

Maciej Duszczyk, Marek Góra, 2012, Active Inclusion of Immigrants in Poland, IZA Discussion Paper No.6427

Marek Góra, 2012, „Pension Reforms in the EU – Main Dilemmas and Prospects”, in Latoszek, E., Kotowska, I.E., Nowak A.Z., Stępnia, A. (eds.), European Integration Process in the New Regional and Global Settings, Warszawa: Wydawnictwo Naukowe Wydziału Zarządzania UW, strony 351-360

Maciej Duszczyk, Marek Góra, 2012, Active Inclusion of Immigrants in Poland, IZA Discussion Paper No.6427 <http://ftp.iza.org/dp6427.pdf>

Góra, M., 2012, “Discussion: Seemingly parallel lines”. In R. Holzmann, E. Palmer and D. Robalino, eds. NDC Pension Schemes in a Changing Pension World, Volume 1: Progress, Issues, and Implementation, Chapter 1-3 Panel Discussion. Washington D.C.: The World Bank & Swedish Social Insurance Agency [forthcoming]

Marek Góra, 2012, Wprowadzenie do Bukowski, M., Kowal, P., Lewandowski, P., Modelowa analiza rynków pracy o różnej strukturze instytucjonalnej, Fundacja Naukowa Instytut Badań Strukturalnych, strony 7-13 [in Polish]

Góra, M., 2012, „Pension Reforms in the EU – Main Dilemmas and Prospects”, in Latoszek, E., Kotowska, I.E., Nowak A.Z., Stępnia, A. (eds.), European Integration Process in the New Regional and Global Settings, Warszawa: Wydawnictwo Naukowe Wydziału Zarządzania UW, strony 351-360

Góra, M., 2011, Przedmowa do polskiego wydania Boeri and van Ours, Ekonomia niedoskonałych rynków pracy, Wolters Kluwer Polska [in Polish]

Góra, M., 2010, „Gospodarcze i społeczne skutki funkcjonowania powszechnego systemu emerytalnego”, w: Gospodarka i czynniki demograficzne a system emerytalny, Instytut Badań nad Gospodarką Rynkową [in Polish]

Bukowski, M., Chłoń-Domińczak, A., Góra, M., 2010, „System Emerytalny – Finanse Publiczne – Długookresowe Cele Społeczne”, Zeszyty BRE Bank-CASE, Nr 106 [in Polish]

Góra, M., Chłoń-Domińczak, A., Otto, W., Stańko, D., Szymański, M., 2010, Bezpieczeństwo dzięki różnorodności. Poprawa efektywności funkcjonowania Otwartych Funduszy Emerytalnych. Propozycje zmian, KPRM [in Polish, mimeo]

Góra, M., 2010, “Financial control of social security in Poland”, EU-China Social Security Reform Co-operation Project, Beijing

- Góra, M., Rohozynsky, O. and Sinyavskaya, O., 2010, Pension reform options for Russia and Ukraine: A critical analysis of available options and their expected outcomes, ESCIRRU Working Paper, No.25., DIW Berlin
- Góra, M., 2009, "Systemy emerytalne w krajach Unii Europejskiej. Problemy i kierunki zmian", in D. Rosati (ed.), Europejski Model Społeczny. Doświadczenia i Przyszłość, Warszawa: PWE [in Polish]
- Góra, M., 2008, "Creating a Good Pension System: A Challenge for Europe", in P. Dykstra (ed.), Ageing, Intergenerational Solidarity and Age-Specific Vulnerabilities, The Hague: KNAW Press
- Góra, M., 2008, Pension Reform: A Challenge for Ukraine (in Ukrainian: Pensijna Reforma: Wiklik dla Ukrainy), UNDP and European Commission, Kiev
- Góra, M., Otto, W. i Wiśniewski, M., 2008, Koncepcja wypłat emerytur z II filara systemu emerytalnego, Biblioteka Ubezpieczeniowa (wydanie specjalne Wiadomości Ubezpieczeniowych), marzec 2008, ss. 28-51. [in Polish]
- Góra, M., Kula, G., Rokicka, M., O. Rohozynsky and Ruzik, A., 2008, "Social security, labour market and restructuring: Current situation and expected outcomes of reforms", ESCIRRU Working Paper No.5., DIW Berlin
- Góra, M. and Rohozynsky, O., 2008, "Social security influence on labor mobility: Possible chances and traps", ESCIRRU Working Paper No.7., DIW Berlin
- Góra, M., Rohozynsky, O., Sinitsina, I. and Walewski, M., 2008, "Social security driven Tax wedge and its effects on employment and shadow employment", ESCIRRU Working Paper No.8., DIW Berlin
- Góra, M., 2008, „Fundusze i instytucje wspólnego inwestowania” w: Pietrzak, B., Polański, Z. i Woźniak, B., System finansowy w Polsce, Warszawa: PWN. [in Polish]
- Góra, M., 2008, „Retirement Decisions, Benefits, and the Neutrality of Pension systems”, ENEPRI Research Report No. 51.
- Jochen Kluge, David Card, Michael Fertig, Marek Góra, Lena Jacobi, Peter Jensen, Reelika Leetmaa, Leonhard Nima, Eleonora Patacchini, Sandra Schaffner, Christoph M. Schmidt, Bas van der Klaauw and Andrea Weber, 2007, Active Labor Market Policies in Europe: Performances and Perspectives, Berlin, Heidelberg: Springer-Verlag.
- Marek Góra, Urszula Sztanderska, 2006, Wprowadzenie do analizy lokalnego rynku pracy. Przewodnik, Warszawa: Ministerstwo Pracy i Polityki Społecznej [in Polish]
- Marek Góra, 2006, "Ideas Behind the New Pension System in Poland" in M. Kuboniwa, Y. Nishimura (Eds.), Economics of Intergenerational Equity in Transition Economies, Tokyo: Maruzen Co., Ltd. [Japanese version Publisher by Minerva Publishing]
- Marek Góra, 2006, Возвращаясь к межпоколенному равновесию: ключевые понятия и пример новой польской пенсионной системы, СПЭРО/SPERO, No.4, pp. 44-65 [Russian version of William Davidson Institute Working Paper No. 574]

Marek Góra, 2006, "Zukunftsorientiertes Denken: Das neue Pensionssystem" in F. Merli, G. Wagner (Hrsg.), Das neue Polen in Europa, Innsbruck, Wien, Bolzen: StudienVerlag

Marek Góra, Artur Radziwiłł, Agnieszka Sowa and Mateusz Walewski, 2006, "Tax Wedge and Skills: Case of Poland in International Perspective" CASE Reports No. 64/2006

Agnieszka Chłoń-Domińczak and Marek Góra, 2005, "The NDC System in Poland: Assesment after Five Years", in R. Holzmann and E. Palmer (Eds.), Pension Reform: Issues and prospect for Non-Financial Defined Contribution (NDC) Schemes, Washington, D.C.: The World Bank (available also in German and Chinese)

Marek Góra, 2005, "Obciążenie społeczeństwa wydatkami dokonywanymi za pośrednictwem >wspólnej kasy<", Polityka Społeczna, nr 9(378) [in Polish]

Marek Góra, 2005, "Niedostatki koncepcji zwanej >Europejskim Modelem Społecznym<", Problemy Polityki Społecznej, nr 8 [in Polish]

Marek Góra, 2005, "Zmiany w społeczeństwie a system emerytalny", w: Społeczne aspekty ubezpieczenia, T. Szumlicz (red.), Warszawa: Szkoła Główna Handlowa -- Oficyna Wydawnicza [in Polish]

Marek Góra, 2005, "Adequacy of Contributions: The Key Goal of the Polish Pension Reform", Intereconomics, Vol. 40, No. 5, pp. 263-267

Marek Góra, 2005, "Sharing Experience in the Enlarged Europe: Pension Reform", in E. Paola and A. Savio (Eds.), Rethinking the Social Dimension in an Enlarged EU, Helsinki: STAKES

Marek Góra, 2005, "Trwale wysokie bezrobocie w Polsce. Wyjasnienia i propozycje", Ekonomista, nr 1, str. 27-48 [in Polish]

Marek Góra, 2004, "Wykorzystanie rynków finansowych w systemie emerytalnym", Zeszyty BRE Bank – CASE, nr 74, str. 35-42 [in Polish]

Marek Góra, 2004, "Solidarity versus Free Market. Is This Opposition Crucial?", Amsterdam: Dutch Ministry of Social Affairs and Employment

Marek Góra, Edward Palmer, 2004, "Shifting Perspectives in Pensions", IZA Discussion Paper, nr 1369

Marek Góra, 2003, System emerytalny – Warszawa: Polskie Wydawnictwo Ekonomiczne [in Polish]

Marek Góra, 2003, „Inne spojrzenie na podstawowe zagadnienia ekonomii emerytalnej”, Ekonomista, nr 4, str. 479-500 [in Polish]

Marek Góra, 2003, „Wpływ systemu zabezpieczenia społecznego na rynek pracy”, Ekonomista, nr 1, str. 9-20 [in Polish]

Marek Góra, 2003, "The Quest for Modern Pension System Design", in . G. Tumpel-Gugerell, P. Mooslechner (Eds.), Structural Challenges for Europe – Cheltenham, Northampton: Edward Elgar, pp. 217-230

Marek Góra, 2003, "Reintroducing Intergenerational Equilibrium: Key Concepts behind the New Polish Pension System", William Davidson Institute Working Paper 574 (for revised version click [here](#))

Marek Góra, Mateusz Walewski, 2002, „Bezrobocie równowagi w Polsce – wstępna analiza i próba oszacowania”, *Polska Gospodarka*, nr 4, str. 36-40 [in Polish]

Marek Góra, 2002, „Rynek pracy w Polsce: Diagnoza i propozycje poprawy sytuacji”. W: *Wzrost gospodarczy, restrukturyzacja i bezrobocie w Polsce. Ujęcie teoretyczne i praktyczne* (red. S. Krajewski i T. Tokarski). – Łódź: Uniwersytet Łódzki, str. 283-305 [in Polish]

Marek Góra, 2002, „Finansowanie przejścia od tradycyjnego do nowoczesnego systemu emerytalnego”, *Gospodarka Narodowa*, nr 9, str. 1-18 [in Polish]

Agnieszka Chłoń, Marek Góra, Martina Lubyova, Lawrence H. Thompson, 2001, „Pension Reform in the Slovak Republic: Background and Options, OECD Labour Market and Social Policy Occasional Papers No. 54.

(<http://www.worldcat.org/wcpa/oclc/180950601?page=frame&url=http://www.oecd.org/dataoecd/36/5/34687664.pdf%26checksum%3D79f8e982dac30de541828feb3622df99&title=&linktype=digitalObject&detail=>)

Marek Góra, 2001, „Koszty, oszczędności oraz efekty zewnętrzne związane z wprowadzeniem nowego systemu emerytalnego”. *Zeszyty BRE Bank – CASE 57*, str. 7-36 [in Polish]

Marek Góra, 2001, "The German Pension Reform Plan from a Polish Perspective", *Deutsches Institut für Wirtschaftsforschung (DIW) Research Note 8*, pp. 3-24

Marek Góra, 2001, "Polish Approach to Pension Reform", *Private Pension Systems*, No. 3, pp. 227-246

Marek Góra, 2001, "Going beyond transition: pension reform in Poland", in G. Blazyca and R. Rapacki (Eds.), *Poland into the New Millennium* – Cheltenham UK, Northampton MA: Edward Elgar, pp. 188-203

Marek Góra, Michał Rutkowski, 2000, "The Quest for Pension Reform: Poland's Security through Diversity", William Davidson Institute Working Paper 286

Marek Góra, 2000, „Rynek pracy w świetle ciągłej restrukturyzacji”. W: *Tworzenie zatrudnienia a restrukturyzacja ekonomiczna* (red. S. Golinowska, M. Walewski). – Warszawa: Centrum Analiz Społeczno-Ekonomicznych, str. 89-98 [in Polish]

Marek Góra, 1999, „Ekonomiczne podstawy funkcjonowania nowego systemu emerytalnego w Polsce”, *Gospodarka Narodowa*, nr 3, str. 9-24 [in Polish]

Agnieszka Chłoń, Marek Góra, Michał Rutkowski, 1999, "Shaping Pension Reform in Poland: Security through Diversity". – Washington, D.C.: World Bank, (Social Protection Discussion Paper 9923)

Marek Góra, Christoph Schmidt, 1998, "Long-term unemployment, unemployment benefits and social assistance: The Polish experience", *Empirical Economics*, No. 1/2, pp.55-86

Marek Góra, 1998, "Le chômage structurel en Pologne – Steady-state unemployment in Poland", Revue d'Etudes Comparatives East-Ouest, No. 2, pp. 41-48

Marek Góra, 1997, "Central and Eastern European labour markets in transition", in S. Zecchini (Ed.), Lessons from the economic transition – Dordrecht, Boston, London: Kluwer Academic Publishers, pp. 393-412

Marek Góra, 1996, The Labour Market In Poland: 1990 – 1995. Empirical and Methodological Studies, Warszawa: Oficyna Wydawnicza SGH (Monografie i Opracowania 421)

Marek Góra, 1996, „Instytucjonalne źródła bezrobocia w Polsce”, Roczniki Kolegium Analiz Ekonomicznych, nr 3, str.163-182 [in Polish]

Marek Góra, 1996, "Labour Market Performance – Implications for the State Budget", Russian & East European Finance and Trade, No. 3, pp. 39-49

Marek Góra, 1995, "The Labour Market in Poland: A Tentative Analysis of the First Years of Transition", Eastern European Economics, No. 5, pp. 75-96

Marek Góra, Mieczysław Socha, Urszula Sztanderska, 1995, Analiza polskiego rynku pracy w latach 1990-1994: Kierunki zmian i rola polityk rynku pracy – Warszawa: Główny Urząd Statystyczny [in Polish]

Marek Góra, Hartmut Lehmann, 1995, "How Divergent is Regional Labour Market Adjustment in Poland?", in Regional Unemployment in Central and Eastern Europe, Organisation for Economic Co-operation and Development, Paris

Marek Góra, 1993, "Labour Hoarding and Its Estimates in Central and Eastern European Economies in Transition", in Employment and Unemployment in Economies in Transition: Conceptual and Measurement Issues, Organisation for Economic Co-operation and Development, Paris

Marek Góra, Hartmut Lehmann, 1992, "Flow and Stock Analysis of Polish Unemployment: January 1990 - June 1991", Labour, No. 1, pp. 87-119

Marek Góra, 1992, "La domanda e l'offerta di lavoro nel periodo di transizione dell'Est europeo", Rivista internazionale di Scienze sociali, No. 4, pp. 553-562

Marek Góra, 1991, "Shock Therapy for the Polish Labour Market", International Labour Review, No. 2 str. 145-163

Marek Góra, 1990, "Problemy stabilności i niestabilności modeli ekonometrycznych", Przegląd Statystyczny, nr 3, str. 211-217

Marek Góra, Michał Rutkowski, 1990, "The Demand for Labour and the Disguised Unemployment in Poland in the 1980s", Communist Economies, No. 3, pp. 325-334